

## Exeter Airport Occupational Health and Safety Policy

Exeter and Devon Airport Limited (EDAL) has established an Occupational Health and Safety Policy to ensure, so far as reasonably practicable, the health and safety of all users of the Airport including contractors, tenants, concessionaires, passengers, visitors and the general public so that the risk of accidents and incidents are minimised.

EDAL recognises and accepts its responsibility to ensure, as far as reasonably practicable, that the airport and associated services are safe for use by aircraft. EDAL accepts its responsibility as an employer to provide, as far as reasonably practicable a safe working environment for all whilst on the Exeter Airport site.

EDAL will meet this responsibility, so far as reasonably practicable, by the following means:

- The implementation of a safety management system to meet the requirements of ISO 45001:2018.
- Complying with or exceeding all relevant legislation and regulatory requirements, additionally industry good practice will be followed whenever reasonably practicable.
- Maintaining the continual improvement of the Safety Management System as a structure to manage, supervise and action all aspects of airport operations, which fall within the certificated area of responsibility.
- Ensuring a culture of injury prevention and the prevention of ill health across all areas of the operation.
- Identify sources and situations that have the potential to cause harm and look to remove them or reduce the risk harm.
- Investigate the causes of near misses, work-related injuries and ill health and take action to prevent reoccurrence
- By committing to setting and reviewing health and safety objectives to continually improve the health and safety culture of the airport.
- Ensuring that equipment and facilities provided are adequate and maintained to ensure the safety of all airport users.
- Provision of adequate resources to ensure that all users and all passengers, can use the facility, as far as reasonably practicable with minimal risk.
- Provide safe arrangements for the use, handling, storage and transport of articles and substances.
- Provide information, instruction, training and supervision to enable all employees and users to contribute positively to safety and health at work.
- Provide a healthy environment and safe place of work and safe access to and from it.
- Ensuring effective arrangements for joint consultation on matters of safety.
- Provision of information service so that passengers and visitors are not inadvertently subjected to safety hazards.
- Informing and ensuring concessionaires, tenants and other airport users and their staff of the need to comply with the management policies.
- Ensuring that public liability insurance cover is maintained.
- Informing all contractors, that they and their staff have a duty not to endanger the general public or themselves.

Whilst all operators and managers of companies that are engaged in airport operations have specific responsibility for health and safety, EDAL as the certified operator and landlord has responsibility to ensure safety, (in the widest sense) on its premises. Whilst not detracting from or diminishing the responsibility of others, EDAL will require of all its service partners, contractors, users and tenants, to have safe working and operating practices and will encourage the adoption of industry best practice.

All employees and those undertaking work on the site are encouraged to report all occurrences and safety events under a Just Culture basis. It is the policy of EDAL;

- That individuals are not punished for actions, omissions or decisions taken by them that are commensurate with their experience and training, but which result in a reportable event, but that;
- Gross negligence, willful violations and destructive acts are not tolerated.

This policy will be reviewed as a minimum annually and updated accordingly by the Managing Director. It shall be made available to all members of staff via noticeboards and the Airports Intranet. The public and all interested parties can access EDAL policies through our website: [www.exeter-airport.co.uk](http://www.exeter-airport.co.uk)

**Name:** Stephen Wiltshire



**Signature:**

**Date:** 01 January 2026

Managing Director  
Exeter and Devon Airport Limited